

EXPLORE TODAY, IMPACT TOMORROW

PATHWAYS
2022

Opportunities for Aspiring Leaders

Pathways 2022

Goal 4.2: Organizational Effectiveness
(Talent Management)



OBJECTIVES

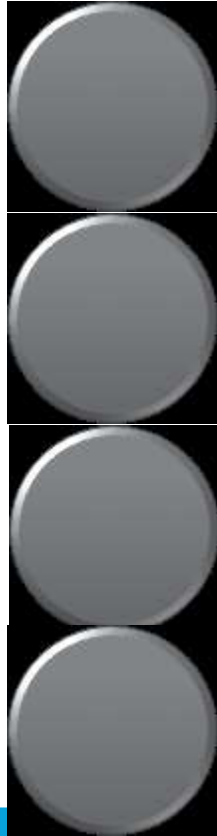
- *DIVISION LEADERSHIP STRUCTURES
- *TEACHER LEADER OPPORTUNITIES
- *ADVANCEMENT
- *NEXT STEPS

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PATHWAYS
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Leadership Growth Models



Professional Learning
Communities (PLCs)

Instructional Leadership
Teams (Grade or
Department Chairs)

School Support Teams (SST)

Administrative Check-In (ACI)

TEACHER LEADERSHIP

Content Liaisons

Digital
Champions

Grade Level
and Department
Chairs

National Board
Certification
Teacher (NBCT)

Superintendent's
Advisory
Committee

Professional
Development
Presenters

Teacher Job Fair
Recruiters

Principal Advisory
Committee

Peer Support
Teacher/Mentor

ADVANCEMENT PATHWAYS

Department
Coordinators
&
Instructional
Specialist

Admin.
Aides.

School
Improvement
Specialist

Summer
School
Admin.

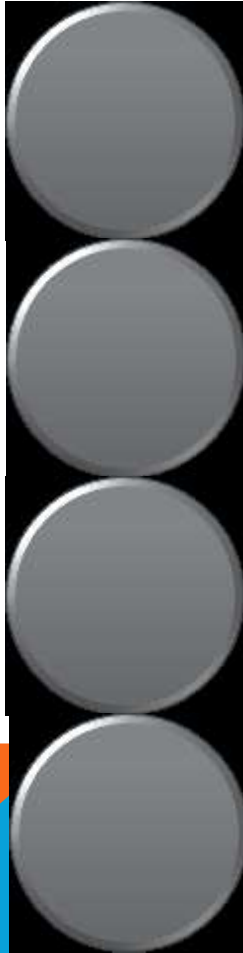
ITRT
(Instructional
Technology
Resource
Teacher)

Reading
and Math
Coaches
and
Specialists

Mock
Interviews
for Teacher
of the Year



Aspiring Leaders



Identify Teacher Leaders with or Pursuing Administrative Endorsement

Provide Opportunities to Shadow Administration

Explore Internship Opportunities

Interview Internal Candidates for Administrative Openings

NEXT STEPS GROWING OUR OWN

Administrative Intern



Aspiring Leadership Academy



Master List of Teachers with Admin. Endorsement/Master's



Administrator of the Year



Partnering with GCU for Advanced Leadership Degrees



Investigate VA Teachers for Tomorrow Program



Administrator Shadowing



Mock Interview Coaching



EXPLORE TODAY, IMPACT TOMORROW



QUESTIONS/COMMENTS

Presented by Ms. Debra Holt, Director of Human Resources and Dr. Herb Monroe, Director of School Leadership and Improvement