

# CAROLINE COUNTY PUBLIC SCHOOLS

## Employee Monthly Insurance Premiums

The Local Choice - Anthem Blue Cross and Blue Shield

Coverage Effective October 1, 2022 through September 30, 2023

(All Health Insurance plans are PPO plans. Dental and Vision Insurance are included.)

### Key Advantage 250

Deductible = single \$250/dual \$500

	Total Premium	Full-Time Employees		Part-Time Employees	
		CCPS Pays	Employee Pays	CCPS Pays	Employee Pays
Employee Only	765.00	598.00	167.00	299.00	466.00
Employee + 1 (Spouse/Child)**	1,415.00	1,068.00	347.00	534.00	881.00
Employee/Family	2,066.00	1,429.00	637.00	714.50	1,351.50

\*\*Employee + 1 tier = Employee & 1 child or Employee & Spouse

### Key Advantage 500

Deductible = single \$500/dual \$1,000

	Total Premium	Full-Time Employees		Part-Time Employees	
		CCPS Pays	Employee Pays	CCPS Pays	Employee Pays
Employee Only	682.00	603.00	79.00	301.50	380.50
Employee + 1 (Spouse/Child)**	1,262.00	1,078.00	184.00	539.00	723.00
Employee/Family	1,841.00	1,441.00	400.00	720.50	1,120.50

\*\*Employee + 1 tier = Employee & 1 child or Employee & Spouse

### High Deductible Plan

Deductible = single \$2,800/dual \$5,600

	Total Premium	Full-Time Employees		Part-Time Employees	
		CCPS Pays	Employee Pays	CCPS Pays	Employee Pays
Employee Only	551.00	478.00	73.00	239.00	312.00
Employee + 1 (Spouse/Child)**	1,019.00	825.00	194.00	412.50	606.50
Employee/Family	1,488.00	1,136.00	352.00	568.00	920.00
Health Savings Account (HSA)		150.00	as desired	50.00	as desired

\*\*Employee + 1 tier = Employee & 1 child or Employee & Spouse

(The Employer HSA contribution is the same amount for all tiers)

Participants must open an HSA account with Atlantic Union Bank (Bowling Green Branch) to receive the HSA contribution.

### DELTA DENTAL - STAND ALONE PLAN

Same rate for Full-Time and Part-Time Employees

This plan is available for employees who do not enroll in the Health plan	Total Premium	Full-Time and Part-Time	
		CCPS Pays	Employee Pays
Employee Only	45.29	22.65	22.64
Employee + 1 (Spouse)	97.63	34.17	63.46
Employee + 1 Child/Children	98.49	34.47	64.02
Employee/Family	175.20	61.32	113.88