

2025-2026 Admin Scale

GRADE	Steps									
	0	1	2	3	4	5	6	7	8	9
128	59,239.85	60,720.50	62,237.61	63,803.65	65,394.17	67,033.63	68,697.55	70,410.41	72,172.22	73,982.97
129	62,199.96	63,754.71	65,345.23	66,984.69	68,673.09	70,385.95	72,147.76	73,934.03	75,793.71	77,677.86
130	65,327.72	66,960.22	68,624.15	70,337.01	72,098.82	73,885.09	75,744.77	77,628.92	79,586.48	81,568.51
131	68,573.73	70,288.07	72,049.88	73,860.62	75,695.83	77,604.45	79,537.55	81,519.58	83,550.54	85,654.92
132	72,011.67	73,811.68	75,646.89	77,555.52	79,488.61	81,470.64	83,501.61	85,605.98	87,734.83	89,937.09
133	75,616.85	77,506.58	79,439.67	81,421.70	83,452.67	85,532.57	87,685.89	89,863.68	92,114.87	94,415.01
134	79,388.47	81,372.76	83,403.73	85,483.64	87,636.95	89,814.74	92,065.93	94,366.07	96,715.14	99,137.62
135	83,350.81	85,434.70	87,588.01	89,765.80	92,016.99	94,317.13	96,666.20	99,088.68	101,560.10	104,104.93
136	87,528.98	89,716.86	91,968.05	94,243.72	96,617.26	99,015.27	101,511.16	104,031.52	106,649.76	109,292.46

GRADE	Steps									
	10	11	12	13	14	15	16	17	18	19
128	75,842.65	77,726.80	79,684.36	81,666.39	83,697.36	85,801.74	87,930.59	90,132.84	92,384.04	94,708.64
129	79,635.42	81,617.45	83,648.42	85,752.80	87,881.65	90,083.90	92,335.10	94,635.23	97,008.77	99,431.25
130	83,599.48	85,703.86	87,832.71	90,034.96	92,286.16	94,586.29	96,959.83	99,382.31	101,853.73	104,398.56
131	87,783.77	89,986.02	92,237.22	94,537.35	96,910.89	99,333.38	101,804.80	104,349.62	106,967.86	109,635.04
132	92,188.28	94,488.41	96,837.49	99,259.97	101,731.39	104,276.22	106,894.45	109,561.63	112,302.21	115,116.21
133	96,788.55	99,211.03	101,682.45	104,227.28	106,821.04	109,488.22	112,228.81	115,042.80	117,930.20	120,866.54
134	101,609.04	104,153.87	106,772.11	109,439.28	112,179.87	114,969.39	117,856.79	120,793.13	123,802.88	126,910.51
135	106,698.70	109,365.87	112,106.46	114,895.98	117,783.38	120,719.72	123,729.47	126,837.10	129,993.67	133,248.11
136	112,033.05	114,847.04	117,709.97	120,646.32	123,656.06	126,763.69	129,920.26	133,174.70	136,502.56	139,928.29

GRADE	Steps									
	20	21	22	23	24	25	26	27	28	29
128	97,057.71	99,504.66	101,976.08	104,520.91	107,139.15	109,830.79	112,571.38	115,385.37	118,272.77	121,233.58
129	101,927.14	104,471.97	107,090.21	109,757.39	112,497.97	115,311.96	118,199.36	121,160.17	124,194.39	127,277.55
130	107,016.80	109,708.45	112,449.03	115,238.55	118,125.96	121,086.77	124,120.99	127,204.14	130,385.18	133,664.09
131	112,375.62	115,189.62	118,052.55	121,013.36	124,047.58	127,130.73	130,311.77	133,566.21	136,918.54	140,344.27
132	117,979.14	120,939.95	123,949.70	127,057.33	130,238.36	133,492.81	136,820.66	140,246.39	143,745.53	147,342.55
133	123,876.29	126,983.92	130,164.95	133,419.40	136,747.25	140,172.98	143,672.12	147,244.67	150,939.56	154,707.87
134	130,067.08	133,321.52	136,673.84	140,075.10	143,574.24	147,171.26	150,841.69	154,609.99	158,476.17	162,440.23
135	136,575.96	140,001.69	143,500.83	147,097.85	150,768.28	154,536.58	158,402.76	162,342.35	166,404.29	170,564.11
136	143,402.96	146,999.97	150,670.40	154,438.70	158,304.88	162,268.94	166,306.41	170,466.23	174,723.92	179,103.96

GRADE	Steps
	30
128	124,243.33
129	130,458.59
130	136,991.95
131	143,843.41
132	151,037.44
133	158,574.05
134	166,502.17
135	174,846.27
136	183,581.88

***Proposed scale and awaiting the FY26 Caroline County budget adoption and appropriation.**