



# CAROLINE COUNTY PUBLIC SCHOOLS FY27 BUDGET UPDATE

January 2026 Vol. 2 .

## Education, Awareness, Advocacy Mark Your Calendar

Jan. 12 (CMS, 6:30)	<b>School Board Public Hearing</b> <i>*Share your ideas, needs, and feedback.</i>
Feb. 9 (CMS, 5:30)	<b>Supt. Presents FY27 Budget to School Board</b> <i>*Hear Dr. Calveric present proposed budget.</i>
Feb. 10 (CSC, 6:00)	<b>CCPS Presents FY27 Budget to BOS</b> <i>*Hear Dr. Calveric present proposed budget.</i>
Mar. 10 (CSC, 6:00)	<b>Caroline County Budget Presentation</b> <i>*Learn about the County's support of CCPS.</i>
*April 7 (CSC 6:00)	<b>Caroline County Public Hearing</b> <i>*Provide feedback and restate budget needs.</i>

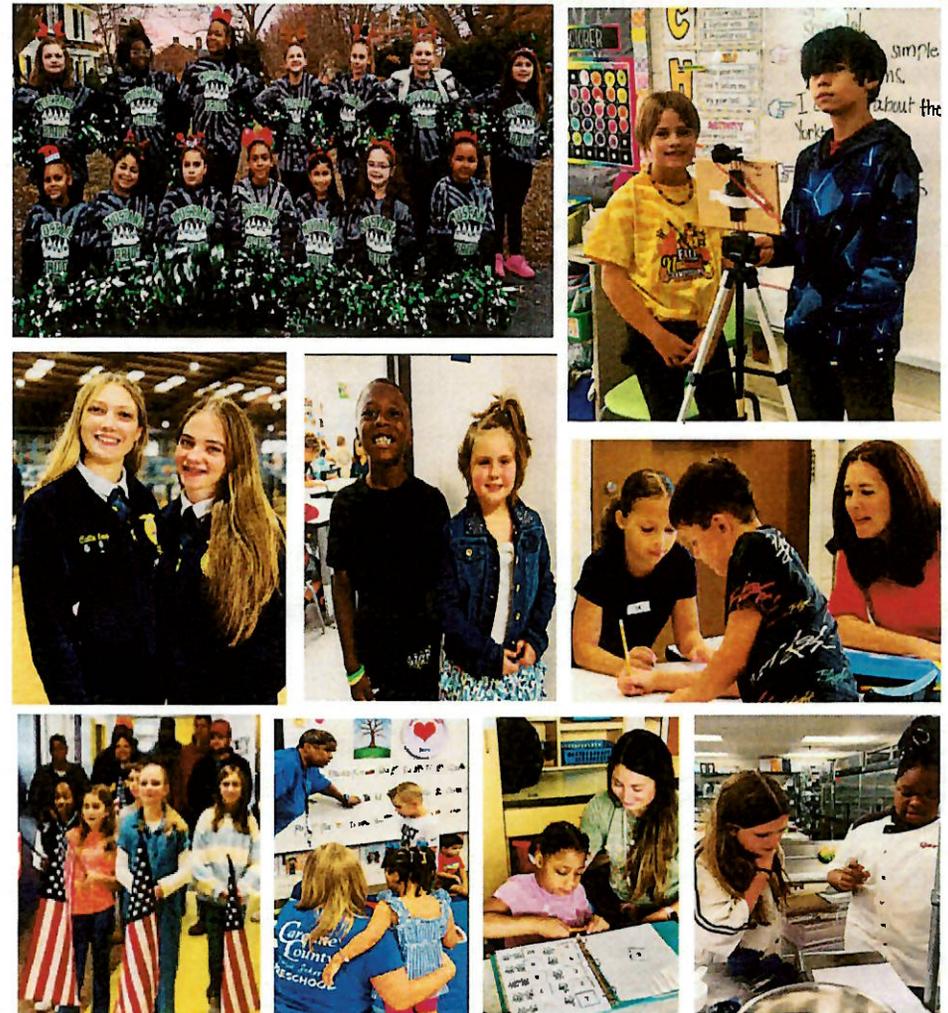
\*Opportunities to provide input during public comment.

\*CSC = Community Services Center – 17202 Richmond Tnpk., Millford, VA 22514

## Caroline County Elected Officials

2024-2025 CCPS School Board Members and Caroline County Board of Supervisors

District	CCPS School Board	Caroline County Board of Supervisors
Bowling Green	Michael Hubbard <a href="mailto:mhubbard@ccps.us">mhubbard@ccps.us</a>	Jeffery M. Sili <a href="mailto:jsili@co.caroline.va.us">jsili@co.caroline.va.us</a>
Madison	Shawn Kelley <a href="mailto:skelley@ccps.us">skelley@ccps.us</a>	Clay Forehand <a href="mailto:cforehand@co.caroline.va.us">cforehand@co.caroline.va.us</a>
Mattaponi	Lydell Fortune J.D. <a href="mailto:lyfortune@ccps.us">lyfortune@ccps.us</a>	Floyd Thomas <a href="mailto:fthomas@co.caroline.va.us">fthomas@co.caroline.va.us</a>
Port Royal	Calvin Taylor <a href="mailto:cataylor@ccps.us">cataylor@ccps.us</a>	Nancy Long <a href="mailto:nlong@co.caroline.va.us">nlong@co.caroline.va.us</a>
Reedy Church	JoWanda Rollins-Fells <a href="mailto:jrollinsfells@ccps.us">jrollinsfells@ccps.us</a>	Reginald Underwood <a href="mailto:runderwood@co.caroline.va.us">runderwood@co.caroline.va.us</a>
Western Caroline	Allison Sears <a href="mailto:asears@ccps.us">asears@ccps.us</a>	Jeffrey Black <a href="mailto:jblack@co.caroline.va.us">jblack@co.caroline.va.us</a>



**“Focused on Students. Driven by Impact.”**



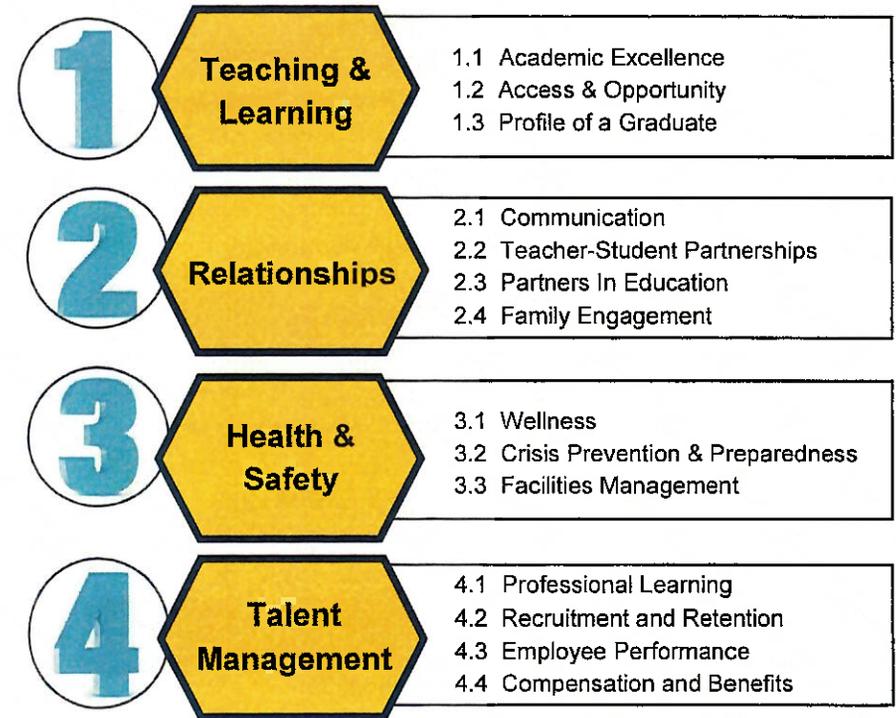
## FY27 Preliminary Budget Priorities

The Superintendent's Budget Advisory Committee and numerous stakeholder groups (school board, senior staff, teachers, support staff, administrators, students) worked collaboratively to review the community survey and prioritize school and department requests into three categories: mandatory, critical need, and need/want. The chart reflects the top 9 priority categories, the approximate costs, and alignment with Achieve 2027 goals.

FY27 Preliminary Budget Priorities	Approx. Cost	Pathway Goal(s)
<b>Total Employee Compensation</b>		
3% Salary Increase	\$1.37M	3.1, 4.2, 4.4
Health Insurance (Projected 11.5% Increase)	\$886,000	
Maternity/Paternity Benefit	\$33,264	3.1, 4.2, 4.4
<b>Exceptional Education (EE)</b>	\$222,760	1.1, 1.2, 2.2, 3.1
1 Collaborative Teacher (BGES)		
1 Paraprofessional		
1 Behavior Support Teacher (MES)	\$1.7M	
Budget Increase for Contracted Services		
<b>General Education Teachers</b>	\$258,405	1.1, 1.2, 3.1
1 Math Teacher (CMS)		
1 History/Social Science Teacher (CHS)		
1 Elementary Teacher (Lotus)		
<b>Literacy</b>	\$330,642	1.1-1.3, 2.4
2 Reading Specialists (BGES, CMS)		
1 K-12 Literacy Support Specialist		
<b>Career and Technical Education</b>	\$292,899	1.1-1.3, 2.1-2.4
1 Career Counselor (6-12 <sup>th</sup> )		
1 CTE Coordinator		
1 Elective Teacher		
<b>Attendance Officer</b>	\$70,800	1.1, 2.4, 3.1
<b>Transportation Routing System</b>	\$260,000	2.1, 2.4
<b>Office Administrative Assistant (LCES)</b>	\$58,549	2.1, 2.4, 4.2

\*All positions include full benefits with employee +1 insurance coverage.  
Information as of 2/9/26 CCPS

## Aligning the Budget with Achieve 2027



## Benefits Update

- Virginia's teacher-related VRS employer contribution rate is expected to reduce by approximately 2%, which would take effect on July 1, 2026 for the FY2027-28 biennium.
- Final Health Insurance premium rates for 26-27 will not be available until Feb/March.

