

2026-2027 Admin Scale

GRADE	Steps									
	0	1	2	3	4	5	6	7	8	9
128	59,536.05	61,024.11	62,548.80	64,122.67	65,721.14	67,368.79	69,041.04	70,762.47	72,533.08	74,352.88
129	62,510.96	64,073.49	65,671.96	67,319.61	69,016.45	70,737.88	72,508.49	74,303.70	76,172.68	78,066.25
130	65,654.36	67,295.02	68,967.27	70,688.70	72,459.31	74,254.52	76,123.50	78,017.07	79,984.42	81,976.36
131	68,916.60	70,639.51	72,410.13	74,229.92	76,074.31	77,992.48	79,935.23	81,927.17	83,968.30	86,083.20
132	72,371.73	74,180.74	76,025.13	77,943.29	79,886.05	81,877.99	83,919.12	86,034.01	88,173.50	90,386.77
133	75,994.93	77,894.11	79,836.87	81,828.81	83,869.93	85,960.24	88,124.32	90,313.00	92,575.45	94,887.08
134	79,785.41	81,779.62	83,820.75	85,911.05	88,075.14	90,263.81	92,526.26	94,837.90	97,198.71	99,633.31
135	83,767.57	85,861.87	88,025.95	90,214.63	92,477.08	94,788.71	97,149.53	99,584.12	102,067.90	104,625.45
136	87,966.62	90,165.44	92,427.89	94,714.94	97,100.35	99,510.35	102,018.72	104,551.68	107,183.01	109,838.93

GRADE	Steps									
	10	11	12	13	14	15	16	17	18	19
128	76,221.86	78,115.44	80,082.78	82,074.72	84,115.85	86,230.75	88,370.24	90,583.51	92,845.96	95,182.18
129	80,033.60	82,025.54	84,066.66	86,181.56	88,321.06	90,534.32	92,796.77	95,108.41	97,493.82	99,928.41
130	84,017.48	86,132.38	88,271.87	90,485.14	92,747.59	95,059.22	97,444.63	99,879.23	102,363.00	104,920.56
131	88,222.69	90,435.95	92,698.41	95,010.04	97,395.45	99,830.04	102,313.82	104,871.37	107,502.70	110,183.21
132	92,649.22	94,960.86	97,321.67	99,756.27	102,240.04	104,797.60	107,428.93	110,109.44	112,863.72	115,691.79
133	97,272.49	99,707.08	102,190.86	104,748.41	107,355.15	110,035.66	112,789.95	115,618.01	118,519.85	121,470.87
134	102,117.09	104,674.64	107,305.97	109,986.48	112,740.77	115,544.24	118,446.08	121,397.10	124,421.90	127,545.06
135	107,232.19	109,912.70	112,666.99	115,470.46	118,372.30	121,323.32	124,348.12	127,471.29	130,643.63	133,914.35
136	112,593.21	115,421.28	118,298.52	121,249.55	124,274.34	127,397.51	130,569.86	133,840.58	137,185.07	140,627.93

GRADE	Steps									
	20	21	22	23	24	25	26	27	28	29
128	97,543.00	100,002.19	102,485.96	105,043.52	107,674.84	110,379.95	113,134.24	115,962.30	118,864.14	121,839.75
129	102,436.78	104,994.33	107,625.66	110,306.17	113,060.46	115,888.52	118,790.36	121,765.98	124,815.37	127,913.94
130	107,551.88	110,256.99	113,011.28	115,814.75	118,716.59	121,692.20	124,741.59	127,840.16	131,037.10	134,332.41
131	112,937.50	115,765.56	118,642.81	121,618.42	124,667.81	127,766.39	130,963.33	134,234.05	137,603.13	141,045.99
132	118,569.03	121,544.65	124,569.45	127,692.61	130,889.55	134,160.27	137,504.76	140,947.62	144,464.26	148,079.26
133	124,495.67	127,618.84	130,815.78	134,086.49	137,430.99	140,873.85	144,390.48	147,980.89	151,694.26	155,481.41
134	130,717.41	133,988.13	137,357.21	140,775.48	144,292.11	147,907.12	151,595.89	155,383.04	159,268.55	163,252.43
135	137,258.84	140,701.70	144,218.34	147,833.34	151,522.12	155,309.26	159,194.78	163,154.06	167,236.31	171,416.93
136	144,119.97	147,734.97	151,423.75	155,210.90	159,096.41	163,080.29	167,137.95	171,318.56	175,597.54	179,999.48

GRADE	Steps
	30
128	124,864.55
129	131,110.88
130	137,676.90
131	144,562.62
132	151,792.63
133	159,366.92
134	167,334.68
135	175,720.50
136	184,499.79

*Proposed scale and awaiting the FY27 Caroline County budget adoption and appropriation