CCPS Leadership Staff Organizational Chart (November 2026)



Superintendent of Schools
Dr. Sarah Calveric

Primary Responsibilities: Strategic Planning; Accreditation/Accountability; Instructional Leadership and School Improvement; Teaching and Learning; Organizational Leadership and Safety; Communication and Community Relations; Talent Management; Student Academic Progress; Board Relations; Annual Operations and CIP Budget



Assistant Superintendent
Michael Mudd

Primary Responsibilities: Supervision of Instructional Leadership Team and K-12 Instruction/Programs; Strategic Planning; Profile of a Graduate; Policy Development and Updates; SOQ Compliance; Supervision of Standards of Accreditation; Instructional Calendar; Continuous School Improvement; Professional Learning



Director of Secondary Education
Dr. Autumn Nabors

Primary Responsibilities: Supervision of Sec. Administration, Instructional Specialists, LIEP Educators, and Sec. Novice Teacher Coach; Oversight of 6-12 Teaching & Learning, School Improvement, & Professional Learning; SPSF Accreditation & Accountability; 6-12 Summer School; Governor Schools; Alternative & Adult Education; Career and Technical Education; New Educator Training (CNET)



Director of Elementary Education
Crystal Metzger

Primary Responsibilities: Supervision of Elem. Administration, Instructional and Gifted Specialists, and Elem. Novice Teacher Coach; Oversight of K-5 Teaching & Learning, School Improvement, & Professional Learning; SPSF Accreditation & Accountability; K-5 Summer School; New Educator Training (CNET)



Director of Exceptional Education
Paulette Heron

Primary Responsibilities: Supervision of SPED Coordinators, School Social Workers, Psychologists, & SPED Behavioral Specialist; Oversee Exceptional Educ. Specialists; Manage Compliance and Indicators; Oversee SPED Programming, Achievement, and Professional Learning; Other related duites: FAPT/CHINS; Alternate Assessments; Federal IDEA Grants; Contracted Services



Director of Federal Programs
Andrea Ross

Primary Responsibilities: Management/supervision of Preschool Registration/Enrollment, Programming, Staffing, and Teaching and Learning; Grant Management of Title I, VPI, Head Start, Title II, and Title IV, Family Engagement. Supervision of Preschool Coordinators, Mental Health Specialist, and Family Engagement Coordinators



Coordinator of Testing and Reporting
Beth Hausler

Primary Responsibilities: Oversee Registrars and School Testing Coordinators; Division Director of Testing (VDOE Reporting, Performance Based Assessment; VKRP Div. Representative); SSWS Manager; Achievement & Accountability Data Coor.



Coordinator of Student Support Services
Anne Marshall

Primary Responsibilities: Oversee School Counseling and Related Support Services (504 Plans, Mental Health and Behavioral Services, Homeless and Coster Care, Student Attendance, and Social Emotional Learning); Supervise Behavioral & 504 Specialists and Attendance Officer



Chief Operations Officer
Marcia Stevens

Primary Responsibilities: Operational Oversight for School Division (Finance and Payroll, Technology, Nutrition Services, Transportation, and Maintenance); Facilitate Annual Operations and Capital Improvement Budgets and Planning; Oversee Virginia Retirement System, Procurement, and VDOE Financial Reporting



Director of Finance and Budget
Dr. John Farrelly

Primary Responsibilities: Oversee Budgets and Fiscal policies; Supervise Production of Financial Information and Communications; Oversee Consolidated Audit Process with County and School System; Supervise Procurement, Finance, Accounts Payable, and Payroll Staff; Support School Bookkeepers



Supervisor of Technology and Innovation
Joey Robinson

Primary Responsibilities: Supervision of IT Staff and Innov. Specialists; Manage E-Rate, VPSA, and School Security Technology; Oversee Wide and Local-area Network Infrastructures, Computer and Server Systems, Web Presence, Student Data, Office Technology



Supervisor of Nutrition Services
Keith Conner

Primary Responsibilities: Supervision of Nutrition Services; Oversight of USDA/FNS Feeding Programs & Division Community Eligibility Provision (CEP)



Supervisor of Maintenance
Chris Caldwell

Primary Responsibilities: Supervision of Maintenance Department and Custodial Services; Oversight of Facility Upgrades/Renovations/Maintenance; Capital Improvement Plan



Supervisor of Transportation
Erick Childs

Primary Responsibilities: Supervision of Transportation Department; Pupil Transportation; Maintenance of CCPS Fleet; Budget; Routing



Director of Human Resources
Paige Tucker

Primary Responsibilities: Supervision of Human Resources; Oversee Talent Management Specifically Professional Learning (Talent Development Pipelines, Vector Platform), Recruitment/Retention (Grow Your Own, Partnerships, Onboarding/OffBoarding, Wellness, Recognition), Employee Performance (Mentoring/Coaching, TalentEd, Investigations), and Compensation & Benefits; Policy/Compliance (Employee Title IX, SOQ, ADA)



Coordinator of Safety and Compliance
Jeff Wick

Primary Responsibilities: Oversee Health & Safety (Disciplinary Hearings; Truancy, SHAB and Safe and Drug Free Schools Committees; Crisis Preparedness and Management; Nursing Programming; Threat Assessment Teams); Serve as Division Compliance Officer (Records Management, Title IX - Student, VDOE Reports, Audits/Inspections; Policy; Grants)



Communications & Community Engagement Specialist
Lisa Stevens

Primary Responsibilities: Communication Platforms (Social Media, Website, Connect); Media Relations; Community Outreach; Oversee Partners in Education Program; Oversee Webmasters/Training; Alumni Relations (Hall of Fame/Hall of Distinction); FOIA Compliance Officer